EMBARGO: 6 P.M. 24 September 1971



INDUSTRIAL DISPUTES : AUSTRALIA JUNE QUARTER 1971

Reference No. 6.6

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This bulletin contains statistics of industrial disputes for the quarter ended 30 June 1971. Preliminary monthly figures for the period have previously been published in less detail in the monthly bulletin "Industrial Disputes, Preliminary" (Reference No. 6.27).

- 2. The statistics of industrial disputes refer only to disputes involving stoppages of work of ten man-days or more.
- For these statistics an industrial dispute is defined as a withdrawal from work by a group of employees or a refusal by an employer or a number of employers to permit some or all of their employees to work; each withdrawal or refusal being made in order to enforce a demand, to resist a demand, or to express a grievance. Stoppages of work not directly connected with terms and conditions of employment (e.g. political matters, fining and gaoling of persons) are included in the statistics.
- 4. The statistics relate only to disputes involving stoppages of work of ten man-days or more in the establishments where the stoppages occurred. Effects on other establishments because of lack of materials, disruption of transport services, power cuts, etc. are not measured by these statistics.
- 5. Workers directly and indirectly involved refer to wage and salary earners only. Excluded are persons who are self-employed (e.g. building sub-contractors, owner-drivers of trucks) and employers.
- 6. Workers directly involved are those employees who actually participated in the dispute in order to enforce or resist a demand or to express a grievance.
- 7. Workers indirectly involved are employees thrown out of work at the establishments where the stoppages occurred but who are not themselves parties to the dispute.
- 8. Total workers involved for any period of time are obtained by adding together the number of workers involved in each dispute in the period. For any period of time the figures may include details of the same workers involved in more than one dispute. The longer the period of reference the more chance there is of some double counting in the number of workers involved. Where there are varying numbers of employees involved during the progress of a dispute the figures of workers involved included in the statistics relate to the maximum number of individual workers involved.
- 9. Working days lost refer to man-days lost by workers directly and indirectly involved in the dispute and figures are generally as reported by parties to the dispute. For some disputes working days lost are estimated on the basis of the number of workers involved and the duration of the dispute.

- 10. Estimated loss in wages represents the amount of wages and salaries lost by workers directly and indirectly involved in the dispute and the amount is generally reported by parties to the dispute. For some disputes the loss is estimated on the basis of working days (or hours) lost and the estimated average daily (or hourly) wage or salary of the employees involved.
- 11. The figures of working days and wages lost relate to the losses due to industrial disputes (as defined). They need not necessarily relate to the aggregate working time or wages lost for the economy as a whole for the following reasons. It is known that, at times of labour shortages, some workers involved in industrial disputes obtain work at other establishments. It is also possible that some or all of the total man-days and wages lost in any particular dispute may be made up through working longer hours or increasing the work force at other establishments, or at the establishments involved in the dispute after work has resumed. It should also be remembered that the statistics refer only to stoppages of work of ten man-days or more at the establishments where the stoppages occurred (see paragraph 4, page 1).
- 12. The statistics of industrial disputes are compiled from data obtained from the following sources (a) direct collections from employers and trade unions concerning individual disputes; (b) reports from government departments and authorities; (c) reports of State and Commonwealth industrial arbitration authorities; and (d) information contained in trade journals, employer and trade union publications, and newspaper reports. Particulars of some stoppages (e.g. those involving a large number of establishments) may be estimated and the statistics therefore should be regarded as giving a broad measure of the extent of industrial disputes (as defined).
- Stoppages of work at different points of time and at different establishments due to the same cause may be regarded as the one industrial dispute. However an industrial dispute occurring in more than one State is counted as a separate dispute in each State. A dispute involving workers in more than one industry group in a State or Territory is counted once only in the number of disputes in the industry group that has the largest number of workers involved; but workers involved, working days lost and estimated loss in wages are allocated to their respective industry groups. Disputes not settled at the end of a year are included as new disputes in the figures for the following year. Disputes not settled at the end of a quarter are not counted in the number of disputes for the following quarter, but additional workers involved and working days and wages lost are included.
- 14. The quarterly compilations of industrial disputes according to duration, cause, method of settlement, analysis by numbers of workers involved, and analysis by total working days lost, refer to disputes that ended in that quarter. For this reason quarterly figures in Tables 4 to 8 need not agree with quarterly figures shown in Tables 1 to 3, which are based on all disputes in progress during the quarter. The annual figures in all tables will agree except in the case of methods of settlement when disputes are not completed by the end of the year.
- 15. For statistics of industrial disputes for earlier periods see Labour Report No. 54, 1968 and 1969 (Reference No. 6.7).
- NOTE. In this bulletin figures of workers involved (directly and indirectly), working days lost, and estimated loss in wages have been rounded to the nearest hundred. Therefore any discrepancies between totals and sums of components in the tables are due to rounding.

TABLE 1. - INDUSTRIAL DISPUTES : AUSTRALIA

		Workers	involved	(1000)	Working	Estimated	
Period	Number	Directly	In- directly	Total	Number ('000)	Average days per worker involved	loss in wages (\$'000)
1955	1,532	424.3	20.3	444.6	1,010.9	2.27	6,620.6
1956	1,306	414.6	13.4	428.0	1,121.4	2.62	7,934.1
1957	1,103	326.0	11.0	337.0	630.2	1.87	4,617.2
1958	987	275.6	7.3	282.8	439.9	1.56	3,181.2
1959	869	229.5	8.0	237.5	365.0	1.54	2,754.4
1960	1,145	592.1	11.2	603.3	725.1	1.20	5,853.6
1961	815	288.5	11.8	300.4	606.8	2.02	5,447.6
1962	1,183	330.8	23.0	353.9	508.8	1.44	4,244.1
1963	1,250	398.6	14.1	412.7	581.6	1.41	4,991.5
1964	1,334	528.8	16.8	545.6	911.4	1.67	8,560.9
1965	1,346	460.2	14.8	475.0	815.9	1.72	8,198.5
1966	1,273	385.0	9.9	394.9	732.1	1.85	7,302.5
1967	1,340	472.2	11.1	483.3	705.3	1.46	7,263.1
1968	1,713	700.8	19.5	720.3	1,079.5	1.50	12,115.2
1969	2,014	1,244.0	41.2	1,285.2	1,958.0	1.52	22,985.7
1970	2,738	1,304.2	63.3	1,367.4	2,393.7	1.75	30,883.3
1967 June qtr	367	167.1	2.7	169.8	166.3	0.98	1,623.2
Sept. "	348	182.6	6.1	188.6	333.7	1.77	3,496.5
Dec. "	293	51.3	1.5	52.7	108.0	2.05	1,170.0
1968 March qtr	370	218.7	6.5	225.1	378.6	1.68	4,030.6
June "	451	133.0	5.1	138.1	222.3	1.61	2,756.8
Sept. "	468	160.9	2.9	163.8	237.4	1.45	2,627.4
Dec. "	424	188.3	5.0	193.3	241.2	1.25	2,700.4
1969 March qtr	498	184.3	23.6	207.9	332.9	1.60	3,937.7
June "	401	729.6	4.6	734.2	968.6	1.32	10,782.7
Sept. "	573	136.3	6.5	142.8	284.8	2.00	3,492.9
Dec. "	542	193.9	6.5	200.4	371.6	1.85	4,772.4
1970 March qtr June " Sept. " Dec. "	643	206.9	15.9	222.9	388.5	1.73	4,713.0
	654	301.1	17.9	319.0	759.4	2.38	9,731.5
	775	579.9	17.6	597.5	667.1	1.12	8,369.5
	666	216.2	11.8	228.0	578.8	2.54	8,069.4
1971 March qtr	630	242.9	8.6	251.5	402.9	1.60	5,706.3
June "	547	234.7		243.2	925.7	3.81	13,989.7

NOTE. For definitions, particulars of coverage of these statistics, etc. see pages 1 and 2.

TABLE 2. - INDUSTRIAL DISPUTES : INDUSTRY GROUPS, JUNE QUARTER 1971

managementals. Spice (2004-COS) (
Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.			
NUMP	NUMBER OF DISPUTES									
Agriculture, grazing, etc. Coal mining Other mining and quarrying Manufacturing -	36 9	1	9	1	11	3	46			
Engineering, metals, vehicles, etc. Textiles, clothing and footwear Focd, drink and tobacco Sawmilling, furniture, etc. Paper, printing, etc. Other manufacturing	111 2 10 •• 4 13	22 3 22 •• 1 5	20 21 1 3	7	5	1	165 6 53 • 6 26			
Total manufacturing Building and construction Railway and tramway services Road and air transport Shipping Stevedoring Amusement, hotels, personal	140 22 1 5 5 31	53 5 1 6 19	45 17 7 3 2 15	10 1 2 14	7 9 3 5	1 3 1 3	256 59 9 19 90			
service, etc. Other industries (b)	5 7	1 6	4		1 2	1	7 21			
TOTAL	261	92	103	28	38	12	547			
WORKERS INVOLVED (DI	RECTLY A	ND INDI	RECTLY)	(:000)						
Agriculture, grazing, etc. Coal mining Other mining and quarrying	17.1 4.4	0.3	1.1	· · · · · · · · · · · · · · · · · · ·	2.8	0.5	18.5			
Manufacturing - Engineering, metals, vehicles, etc. Textiles, clothing and footwear Food, drink and tobacco Sawmilling, furniture, etc. Paper, printing, etc. Other manufacturing	35.8 0.2 4.5 1.2 5.6	4.3 0.4 17.7 0.1 2.7	2.9 10.3 1.0 0.1	1.8	2.2	* · ·	47.0 0.7 32.5 2.2 8.8			
Total manufacturing Building and construction Railway and tramway services Road and air transport Shipping Stevedoring Amusement, hotels, personal	47.3 49.4 0.5 1.2 0.4 10.7	25.3 9.6 1.2 0.9 21.6	14.3 6.9 4.8 0.1 0.6 2.2	2.1 0.1 0.1 1.8	2.3	* 0.1 * 1.0	91.3 68.1 5.4 2.4 2.1 39.8			
service, etc. Other industries (b)	0.1	0.2	0.5		0.6	* *	0.9			
TOTAL	132.0	62.0	30.4	4.2	10.0	1.7	243.2			

⁽a) Includes Northern Territory and Australian Capital Territory (see Table 3 page 6).
(b) Includes communication; finance and property; wholesale and retail trade; public authority (n.e.i.) and community and business services. * Less than 50.

NOTE. For definitions, particulars of coverage of these statistics, etc. see pages 1 and 2.

TABLE 2. - INDUSTRIAL DISPUTES: INDUSTRY GROUPS, JUNE QUARTER 1971 - continued

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Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (a)		
WORKING DAYS LOST ('000)									
Agriculture, grazing, etc. Coal mining Other mining and quarrying Manufacturing - Engineering, metals, vehicles,	26.2 31.9	0.3	1.0	0.1	6.0	0.7	27.5 43.0		
etc. Textiles, clothing and footwear Food, drink and tobacco Sawmilling, furniture, etc. Paper, printing, etc. Other manufacturing	83.3 0.6 10.8 4.9 8.2	11.8 4.1 28.4 0.1 11.0	4.4 11.9 0.5 1.1	19.2	9.8	1.4	129.7 4.8 51.1 5.4 20.8		
Total manufacturing Building and construction Railway and tramway services Road and air transport Shipping Stevedoring Amusement, hotels, personal	107.7 558.5 0.4 5.0 1.5 7.2	55.3 9.1 0.1 5.1 14.7	17.8 14.3 4.2 0.1 0.9 1.2	19.6	9.9 3.5 0.8 0.9	0.2	211.9 586.1 4.6 5.2 8.8 27.2		
service, etc. Other industries (b)	0.3	0.5 7.6	1.5	Ø Ø	0.1	~ -X-	0.9		
TOTAL	739.6	92.7	41.1	21.6	21.2	3.6	925.7		
ESTI	MATED LOSS	IN WAGES	(\$1000)					
Agriculture, grazing, etc. Coal mining Other mining and quarrying Manufacturing -	361.1 516.4	4.1	20.1	1.4	124.1	10.9	385.2 728.2		
Engineering, metals, vehicles, etc. Textiles, clothing and footwear Food, drink and tobacco Sawmilling, furniture, etc. Paper, printing, etc. Other manufacturing	1,061.0 5.7 142.6 53.7 110.1	168.1 51.5 377.9 1.1 133.5	61.3 151.9 5.3 14.7	299.9	177.4	23.8	1,791.5 59.2 672.4 60.0 266.7		
Total manufacturing Building and construction Railway and tramway services Road and air transport Shipping Stevedoring Amusement, hotels, personal	1,373.2 8,795.6 5.2 76.7 26.6 95.8	732.1 135.3 0.9 84.8 197.0	233.1 216.8 56.3 0.6 15.0 16.2	306.7 0.2 5.8 20.4	179.0 57.3 13.4 11.5	25.8 8.8 3.8 11.3	2,849.9 9,217.3 61.7 78.3 149.2 361.1		
service, etc. Other industries (b)	4.1 9.2	4.5	20.9	d d	1.0	0.3	9.6 149.2		
TOTAL	11,263.9	1,266.0	579.7	334.4	387.4	60.8	13,989.7		

For footnotes see page 4. * Less than 50.

NOTE. For definitions, particulars of coverage of these statistics, etc. see pages 1 and 2.

TABLE 3. - INDUSTRIAL DISPUTES : STATES AND TERRITORIES

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Period	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Australia		
B. d. Stager over real Consequence	NUMBER OF DISPUTES										
1966 1967 1968 1969 1970	835 836 965 1,133 1,484	179 21 2 327 367 447	171 159 193 253 378	42 55 83 72 156	25 26 70 104 125	14 29 28 44 66	4 16 37 33 62	3 7 10 8 20	1,273 1,340 1,713 2,014 2,738		
Quarters - 1970 - June Sept. Dec. 1971 - March June	336 404 365 338 261	113 130 107 93 92	100 113 99 113 103	42 45 36 36 28	23 29 33 28 38	20 23 11 7 12	16 24 11 12 13	4 7 4 3	654 775 666 630 547		
ear. 19th of Articular Wildians Spicial Spirital Landson or Appendicular Spirital Landson of Articular Spirital Landson of Art	WORK	ERS INVOL	VED (DIRE	CTLY AND	INDIRECTL	Y) (1000	0)				
1966 1967 1968 1969 1970	210.0 320.2 355.5 521.7 740.6	101.5 84.5 172.8 356.4 333.0	68.7 46.3 120.2 218.5 158.9	8.8 17.4 39.4 102.8 57.0	2.9 5.1 18.7 59.1 46.5	2.5 6.2 7.8 8.7 14.8	0.3 2.7 3.7 8.2 11.6	0.2 0.9 2.3 9.8 5.1	394.9 483.3 720.3 1,285.2 1,367.4		
Quarters - 1970 - June Sept. Dec. 1971 - March June	161.7 340.7 109.1 137.8 132.0	82.2 131.5 72.9 70.8 62.0	42.2 78.6 20.6 28.9 30.4	11.6 22.3 8.6 5.3 4.2	13.0 10.9 12.4 4.0 10.0	4.1 5.8 1.7 1.7	3.3 5.8 1.1 2.8 2.9	0.7 1.8 1.7 0.3	319.0 597.5 228.0 251.5 243.2		
ta confinenciate colonic plane de constituente	Consultance Consul	W	ORKING DA	YS LOST (1000)				the sight reaction and		
1966 1967 1968 1969 1970	400.1 468.0 583.4 743.8 1,393.6	219.6 107.3 243.9 717.2 510.8	80.7 88.2 158.6 238.6 179.2	20.9 18.7 51.1 129.0 93.1	6.2 6.0 21.8 101.4 141.1	3.1 7.3 13.0 9.9 32.2	1.2 9.1 4.6 8.7 27.0	0.2 0.8 3.0 9.4 16.8	732.1 705.3 1,079.5 1,958.0 2,393.7		
Quarters - 1970 - June Sept. Dec. 1971 - March June	501.2 410.5 263.9 251.5 739.6	132.5 123.2 182.5 75.5 92.7	61.3 52.0 38.1 49.5 41.1	30.6 26.2 15.2 8.3 21.6	20.2 22.9 57.2 8.9 21.2	4.6 15.4 7.7 4.4 3.6	6.0 12.2 6.4 4.3 5.9	3.0 4.7 7.7 0.6	759 • 4 667 • 1 578 • 8 402 • 9 925 • 7		
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1966 1967 1968 1969 1970	4,026.0 4,804.6 6,653.5 8,666.3 17,516.5	2,097.2 1,106.6 2,731.3 8,619.6 6,793.7	860.8 886.7 1,701.2 2,523.6 2,413.1	199.7 199.0 514.6 1,551.4 1,123.1	64.5 62.6 281.8 1,284.2 1,963.3	34.8 82.3 149.0 115.3 451.1	17.3 113.7 50.2 124.8 424.4	2.2 7.5 33.7 100.6 198.2	7,302.5 7,263.1 12,115.2 22,985.7 30,883.3		
Quarters - 1970 - June Sept. Dec. 1971 - March June	6,338.0 5,044.1 3,546.4 3,490.9 11,263.9	1,734.0 1,562.2 2,604.4 1,132.8 1,266.0	778.2 681.7 601.1 664.5 579.7	378.4 312.9 173.2 111.9 334.4	314.5 336.4 803.6 133.8 387.4	60.0 195.3 144.0 87.5 60.8	93.8 184.5 102.6 76.5 97.6	34.5 52.4 94.1 8.5	9,731.5 8,369.5 8,069.4 5,706.3 13,989.7		

NOTE. For definitions, particulars of coverage of these statistics, etc. see pages 1 and 2.

TABLE 4. - DURATION OF INDUSTRIAL DISPUTES: AUSTRALIA, JUNE QUARTER 1971 (a)

Duration (Working days)	Coal mining	Engineer- ing, metals, vehicles, etc.	Steve- doring	Other indus-tries	All indus-tries
	NUMBER	OF DISPUTES	in in methode en general de la comunicación de la c	(Суров (1944—1944—1944), ав (1944—1944), ав советской достой дост	uga waganini ara paga pagampan atao inta a u
Jp to 1 day	25	representational resistance de la company de	romation of a suppression and response and suppression and the sup	100	263
Over 1 to 2 days	12	28	12	48	100
Over 2 to 3 days	4	16	3	31	54
Over 3 to less than 5 days	1	21		28	50
to less than 10 days	1	20	3	21	45
10 to less than 20 days	1	13		11	25
20 to less than 40 days	• •	• • • • • • • • • • • • • • • • • • • •	wat aa.[0	2	econoli 2
40 days and over	© ©	© ©	© 6	1	d)s.co.ppc.4mab.com/r sevenths; wag homeswith (C/Selec)
Total	44	165	89	242	540
WORKERS INVO	LVED (DIREC	TLY AND INDIRECT	TA) (:000)	родилистичного поточи (станого подали, допого под полоди, за се от подаго от подаго от подаго от подаго от под	gharmad gapasagandalardik radigitar me Cipo seeba -bardiin ta bili
Up to 1 day	4.7	21.4	33.4	58.2	117.7
Over 1 to 2 days	1.9	3.5	2.7	9.5	17.5
Over 2 to 3 days	0.4	11.5	0.2	7.2	19.3
Over 3 to less than 5 days	*	1.8		14.6	16.4
5 to less than 10 days	0.9	6.5	0.2	9.0	16.6
10 to less than 20 days	*	2.2		40.0	42.2
20 to less than 40 days		memore	• •	0.1	0.1
40 days and over		IL MOLD	• •	*	*
Total	7.9	46.9	36.5	138.6	229.8
n et kanadin verdinastika sari karapi karapi masi meni meni penagi penag	WORKING DA	YS LOST ('000)	baoo galak		
Up to 1 day	4.7	no quantino ana transferencia transferencia transferencia del constituiro del	17.8	38.2	71.5
Over 1 to 2 days	3.5	5.7	3.2	16.7	29.1
Over 2 to 3 days	1.1	28.2	0.6	18.8	48.
Over 3 to less than 5 days	*	7.1		63.7	70.8
to less than 10 days	7.5	37.1	1.0	64.9	110.5
10 to less than 20 days	0.1	32.7	0 0	539.0	571.
20 to less than 40 days		0 6	@ @	1.8	1.8
40 days and over	••	• •	0 0	1.0	1.0
Total	16.9	121.7	22.6	744.0	905.
EST	IMATED LOSS	IN WAGES (\$1000)		
Up to 1 day	70.8	151.69	234.3	509.4	966.
Over 1 to 2 days	47.7	81.9	41.9	241.3	412.8
Over 2 to 3 days	16.1	348.8	7.8	289.3	662.
Over 3 to less than 5 days	0.4	97.6	* 4	852.1	950.
to less than 10 days	104.5	469.7	16.4	962.4	1,553.
10 to less than 20 days	2.7	493.3	* *	8,574.2	9,070.
20 to less than 40 days		4 #		30.7	30.
40 days and over	4 4	© ©	Special process of the international control of the international con	13.8	13.
	242.2	1 , 643 . 2	300.4	11,473.3	13,659.

⁽a) Figures in this table may not agree with figures shown in Tables 1 to 3 - see paragraph 14 page 2. * Less than 50.

NOTE. For definitions, particulars of coverage of these statistics, etc. see pages 1 and 2.

CAUSES

The statistics of <u>causes</u> of industrial disputes relate to the <u>direct causes</u> of stoppages of work and include only those industrial disputes involving stoppages of work of ten man-days or more. The figures therefore do not reflect the relative importance of all causes of dispute between employers and employees.

Causes of industrial disputes are grouped as follows:

Wages. Claims involving general principles relating to wages (e.g. increase (decrease) in wages; variation in method of payment) or combined claims relating to wages, hours or conditions of work (in which the claim about wages is deemed to be the most important).

Hours of work. Claims involving general principles relating to hours of work (e.g. decrease (increase) in hours; spread of hours).

Leave, pensions, compensation provisions, etc. Claims involving general principles relating to holiday and leave provisions; pension and retirement provisions; workers compensation provisions; insertion of penal clause provisions in awards; etc.

Managerial policy. Disputes concerning the managerial policy of employers - for example: computation of wages, hours, leave, etc. in individual cases; docking pay, docking leave credits, fines, etc.; disciplinary matters including dismissals, suspensions, victimisation; principles of promotion and filling positions, transfers, roster complaints, retrenchment policy; employment of particular persons and personal disagreements; production limitations or quotas; etc.

Physical working conditions. Disputes concerning physical working conditions - for example: safety issues; protective clothing and equipment, first aid services; uncomfortable working conditions, etc.; lack of, or the condition of, amenities; claims for assistance; shortage or poor distribution of equipment or material; condition of equipment; new production methods and equipment; arduous physical tasks; etc.

Trade unionism. Disputes concerning - employment of non-unionists; inter-union and intra-union disputes; sympathy stoppages in support of employees in another industry; recognition of union activities; etc.

Other. Disputes concerning - protests directed against persons or situations other than those dealing with employer/employee relationship, e.g. political matters, fining and gaoling of persons, protests against lack of work, and lack of adequate transport; non-award public holidays; accidents and funerals; no reason given for stoppage; etc.

TABLE 5. - CAUSES OF INDUSTRIAL DISPUTES : AUSTRALIA, JUNE QUARTER 1971 (a)

Cause of dispute (b)	Coal mining	Engineering, metals, vehicles, etc.	Steve- doring	Other industries	All industries
	NUMBER O	F DISPUTES			
Wages	4	87	12	92	195
Hours of work	1		1	1	3
Leave, pensions and compensation provisions, etc.		1	3	5	9
Managerial policy	11	37	26	68	142
Physical working conditions	12	14	19	34	79
Trade unionism	10	16	9	22	57
Other	6	10	19	20	55
Total	44	165	89	242	540
WORKERS INVOLVED	(DIRECT	LY AND INDIREC	TLY) ('0	00)	
Wages	0.7	22.4	7.8	96.7	127.6
Hours of work	0.1	• •	0.1	3.9	4.1
Leave, pensions and compensation provisions, etc.		*	4.2	2.9	7.1
Managerial policy	2.2	14.6	2.1	9.3	28.1
Physical working conditions	2.2	2.1	1.2	6.6	12.1
Trade unionism	1.3	2.4	0.7	5.9	10.3
Other	1.4	5.4	20.5	13.4	40.6
Total	7.9	46.9	36.5	138.6	229.8
WOR	KING DAYS	S LOST ('000)	- Phys. Lead Ball Company and Company	an general de la companya de la comp	
Wages	1.1	73.2	6.1	685.2	765.6
Hours of work	0.1	• •	*	3.8	4.0
Leave, pensions and compensation provisions, etc.	• •	0.1	3.7	3.9	7.7
Managerial policy	10.0	36.8	1.6	22.5	70.9
Physical working conditions	2.3	3.3	1.1	8.7	15.3
Trade unionism	1.9	6.3	0.5	11.9	20.6
Other	1.6	2.1	9.4	8.0	21.1
Total	16.9	121.7	22.6	744.0	905.2

⁽a) Figures in this table may not agree with figures shown in Tables 1 to 3 - see paragraph 14 page 2. (b) For nature of classification see page 8. * Less than 50.

NOTE. For definitions, particulars of coverage of these statistics, etc. see pages 1 and 2.

METHODS OF SETTLEMENT

Statistics of the method of settlement of industrial disputes relate to the method directly responsible for ending the stoppage of work and not necessarily to the method (or methods) responsible for settling all matters in dispute. The figures also relate only to disputes involving stoppages of work of ten man-days or more. For these reasons they do not reflect the relative importance of the work of authorities operating under State and Commonwealth legislation.

The classification of methods of settlement is as follows:-

- (1) Negotiation. Private negotiation between the parties involved, or their representatives, without the intervention or assistance of authorities constituted under State or Commonwealth industrial legislation.
- (2) Mediation. The arbitration or mediation of persons whose intervention or assistance is not based on State or Commonwealth industrial legislation.

(3) State legislation

- (a) Under State conciliation and arbitration or wages board legislation. Intervention or assistance of an industrial authority or authorities created by or constituted under State conciliation and arbitration or wages board legislation, or reference to such authorities or compulsory or voluntary conference.
- (b) Under other State legislation. Intervention, assistance or advice of State government officials or inspectors.

(4) Commonwealth and joint Commonwealth-State legislation

- (a) Compulsory or voluntary conference or by intervention or assistance of, or reference to, the industrial tribunals created by or constituted under the following Acts.
 - (i) Conciliation and Arbitration Act.
 - (ii) Coal Industry Acts.
 - (iii) Stevedoring Industry Act.
 - (iv) Other Acts (Snowy Mountains Hydro-electric Power Act; Navigation Act; and Public Service Arbitration Act).
- (b) Intervention, assistance or advice of Commonwealth government officials or inspectors.
- (5) Filling the places of workers on strike or locked out.
- (6) Closing down the establishment permanently.
- (7) Resumption without negotiation.
- (8) Other methods.

TABLE 6. - METHODS OF SETTLEMENT OF INDUSTRIAL DISPUTES:

AUSTRALIA, JUNE QUARTER 1971 (a)

Method of settlement (b)	AUSTRALIA, JUNE QUARTER 1	971 (a)	g-resupression restricted article Acting July	Andrew Property Comments (Chapter of St.					
Private negotiation 10 35 5 80 130	Method of settlement (b)		eering,		indus-	indus-			
2. Mediation not based on legislation 3. State legislation - (a) Under State Conciliation, etc. legislation 1 12 15 28 (b) Reference to State government officials 1 1 1 1 1 1 1 1	The state of the s								
3. State logislation -	1. Private negotiation	10	35	5	80	130			
(a) Under State Conciliation, etc. legislation (b) Reference to State government officials 4. Commonwealth and Commonwealth-State legislation— (a) Industrial Tribunals unser— (i) Conciliation and Arbitration Act 24 1 177 42 (ii) Coal Industry Act		0 0	0 0	0 0	0 0				
(b) Reference to State government officials 4. Commonwealth and Commonwealth-State legislation— (a) Industrial Tribunais under— (i) Conciliation and Arbitration Act 24 1 17 42 (ii) Stevedoring Industry Act 25 2 (iii) Stevedoring Industry Act		1	10		4.5	20			
(a) Industrial Tribunals under (i) Conciliation and Arbitration Act (ii) Conciliation and Arbitration Act (iii) Stoyedoring Industry Acts (iv) Other Acts (iv)					15	28			
(a) Industrial Tribunals under —		0 0	0 0	0 0		1			
(i) Conciliation and Arbitration Act (ii) Cotal Industry Acts (iii) Stevedoring Industry Act (iv) Other Acts (iv) Other Acts (b) Reference to Commonwealth government officials 7. Resumption without negotiation 2									
(iii) Stevedoring Industry Act (iv) Other Acts (b) Reference to Commonwealth government officials 7. Resumption without negotiation Total WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('0000) 1. Private negotiation 2. Mediation not based on legislation 3. State legislation (a) Under State Concolliation, etc. legislation (b) Reference to State government afficials (c) Industrial Tribunals under (i) Conciliation and Arbitration Act (iv) Other Acts (iv) Other Ac			24	1	17				
(iv) Other Acts (b) Reference to Commenwealth government officials 7. Resumption without negotiation Total WORKERS INVOLVED (DIRECTLY AND INDIRECTTY) ('0000) 1. Private negotiation 2. Mediation not based on legislation 3. State legislation (a) Indirectly and Englishment (b) Reference to State government officials 4. Commenwealth and Commenwealth State legislation (a) Industrial Tribunals under (ii) Condiliation and Arbitration Act (iv) Other Acts (iv) Other Acts WORKING DAYS LOST ('0000) 1. Private negotiation 2. Mediation not based on legislation (a) Industrial Tribunals under (iii) Goal Industry Acts (iv) Other Acts (iv) Ot	(ii) Coal Industry Acts	2	0 0	0 0	• •	2			
(b) Reference to Commonwealth government officials 7. Resumption without negotiation 31 94 83 129 337 **Total 44 165 89 242 540 **WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('0000)** 1. Private negotiation 0.99 5.0 0.5 17.9 22.3 2. Mediation not based on legislation 0.1 3.0 50.7 55.7 (b) Reference to State government officials 0.1 3.0 50.7 55.7 (c) Reference to State government officials 0.1 3.0 50.7 55.7 (d) Commonwealth State legislation (a) Industrial Tribunals under (i) Conciliation and Arbitration Act 3.8 * 2.8 6.7 (i) Coal Industry Acts (iii) Stevedoring Industry Acts (iii) Stevedoring Industry Acts (b) Reference to Commonwealth government officials 7.9 46.9 36.5 138.6 229.8 ***WORKING DAYS LOST ('0000)** 1. Private negotiation 6.9 37.0 36.0 67.2 147.1 ** ***Total 7.9 46.9 36.5 138.6 229.8 ** ***WORKING DAYS LOST ('0000)** 1. Private negotiation 1.6 9.0 1.1 92.5 104.2 ** ***Working Days Lost ('0000)** 1. Private negotiation 1.6 9.0 1.1 92.5 104.2 ** ***WORKING DAYS LOST ('0000)** 1. Private negotiation 1.6 9.0 1.1 92.5 104.2 ** ***WORKING DAYS LOST ('0000)** 1. Private negotiation 1.6 9.0 1.1 92.5 104.2 ** ***WORKING DAYS LOST ('0000)** 1. Private negotiation 1.6 9.0 1.1 92.5 104.2 ** ***WORKING DAYS LOST ('0000)** 1. Private negotiation 1.6 9.0 1.1 92.5 104.2 ** ***WORKING DAYS LOST ('0000)** 1. Private negotiation 1.6 9.0 1.1 92.5 104.2 ** ***WORKING DAYS LOST ('0000)** 1. Private negotiation 1.6 9.0 1.1 92.5 104.2 ** ***WORKING DAYS LOST ('0000)** 1. Private negotiation 1.6 9.0 1.1 92.5 104.2 ** ***WORKING DAYS LOST ('0000)** 1. Private negotiation 1.6 9.0 1.1 92.5 104.2 ** ***WORKING DAYS LOST ('0000)** 1. Private negotiation 1.6 9.0 1.1 92.5 104.2 ** ***WORKING DAYS LOST ('0000)** 1. Private negotiation 1.6 9.0 1.1 92.5 104.2 ** ***WORKING DAYS LOST ('0000)** 1. Private negotiation 1.6 9.0 1.1 92.5 104.2 ** ***WORKING DAYS LOST ('0000)** 1. Private negotiation 1.6 9.0 1.1 92.5 104.2 ** ***WORKING DAYS LOST ('0000)** 1. Private negotiation 1.6 9.0 1.		0.0	0 0		0 0				
7. Resumption without negotiation		0 0	0 0	• •	• •	• •			
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Total 44 165 89 242 540						337			
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7. Resumption without negotiation Total To	(iv) Other Acts	0 9	• •		0 0	• •			
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(ii) Coal Industry Acts 0.2 0.2 (iii) Stevedoring Industry Act (iv) Other Acts (b) Reference to Commonwealth government officials 74.1 21.3 71.1 181.5 Total 16.9 121.7 22.6 744.0 905.2	(i) Conciliation and Arbitration Act	0.0	15.3	0.1	15.4	30.9			
(iii) Stevedoring Industry Act (iv) Other Acts (b) Reference to Commonwealth government officials 7. Resumption without negotiation Total 16.9 121.7 22.6 744.0 905.2	(ii) Coal Industry Acts	0.2		9.0		0.2			
(b) Reference to Commonwealth government officials 7. Resumption without negotiation Total 15.0 74.1 21.3 71.1 181.5	(iii) Stevedoring Industry Act	0 0	0 0	0 0	0 0				
officials 15.0 74.1 21.3 71.1 181.5 Total 16.9 121.7 22.6 744.0 905.2	(iv) Other Acts	0 0	0 0		• •	• •			
7. Resumption without negotiation 15.0 74.1 21.3 71.1 181.5 Total 16.9 121.7 22.6 744.0 905.2					-S 5a				
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⁽a) Figures in this table may not agree with figures shown in Tables 1 to 3 - see paragraph 14 page 2. (b) For nature of classification see page 10. (c) Engineering, metals, vehicles, etc. * Less than 50.

NOTE. For definitions, particulars of coverage of these statistics, etc. see pages 1 and 2.

TABLE 7. - ANALYSIS OF INDUSTRIAL DISPUTES BY NUMBER OF WORKERS INVOLVED

(DIRECTLY AND INDIRECTLY): AUSTRALIA (a)

(DIRECTED AND INDIRECTED OF ACCOUNTING ACCOU									
Number of workers involved (directly	Period	Number	Workers involved (directly and indirectly)		Workin	Estimated loss in wages			
and indirectly)			Number ('000)	Per cent of total	Number (1000)	Per cent of total	(\$'000)		
Under 50	1969	702	19.6	1.5	57.6	2.9	768.6		
	1970	871	23.8	1.7	75.2	3.1	1,002.7		
	1971 March qtr	223	5.7	2.3	17.6	4.5	252.0		
	June "	169	4.5	2.0	15.0	1.7	230.5		
50 and under 100	1969	373	26.3	2.0	61.6	3.1	797.4		
	1970	532	38.7	2.8	89.4	3.7	1,221.4		
	1971 March qtr	129	9.2	3.7	26.0	6.6	374.4		
	June "	98	7.3	3.2	19.6	2.2	301.7		
100 and under 200	1969	387	56.7	4.4	121.2	6.2	1,548.4		
	1970	534	76.7	5.6	193.2	8.1	2,744.1		
	1971 March qtr	97	13.2	5.3	28.3	7.3	378.6		
	June "	115	16.4	7.2	35.7	3.9	523.1		
200 and under 400	1969	251	70.5	5.5	166.1	8.5	2,225.1		
	1970	347	98.4	7.2	217.4	9.1	2,839.9		
	1971 March qtr	72	19.0	7.7	41.2	10.5	566.6		
	June "	66	18.8	8.2	37.1	4.1	503.5		
400 and under 1,000	1969	162	102.1	7.9	167.3	8.5	2,093.1		
	1970	242	154.0	11.3	354.8	14.8	4,584.6		
	1971 March qtr	64	38.1	15.4	78.1	20.0	1,109.8		
	June "	47	29.8	13.0	72.7	8.0	1,045.4		
1,000 and under 2,000	1969	64	103.9	8.1	182.3	9.3	2,406.0		
	1970	110	159.9	11.7	389.3	16.3	4,854.2		
	1971 March qtr	13	19.3	7.8	25.6	6.6	355.7		
	June "	23	31.8	13.9	47.0	5.2	688.3		
2,000 and under 3,000	1969	30	89.3	7.0	107.4	5.5	1,136.5		
	1970	48	146.5	10.7	171.3	7.2	2,001.8		
	1971 March qtr	5	10.8	4.3	36.0	9.2	553.0		
	June "	11	26.7	11.6	22.8	2.5	296.3		
3,000 and over	1969	45	816.8	63.6	1,094.6	56.0	12,010.6		
	1970	54	669.5	49.0	903.2	37.7	11,634.7		
	1971 March qtr	15	132.9	53.5	138.0	35.3	1,947.9		
	June "	11	94.5	41.1	655.3	72.4	10,070.3		
Total	1969 1970 1971 March qtr June "	2,014 2,738 618 540	1,285.2 1,367.4 248.2 229.8	100.0 100.0 100.0	1,958.0 2,393.7 390.8 905.2	100.0 100.0 100.0	22,985.7 30,883.3 5,538.1 13,659.1		

⁽a) Figures in this table may not agree with figures shown in Tables 1 to 3 - see paragraph 14 page 2.

NOTE. For definitions, particulars of coverage of these statistics, etc. see pages 1 and 2.

TABLE 8. - ANALYSIS OF INDUSTRIAL DISPUTES BY TOTAL WORKING DAYS LOST
AUSTRALIA (a)

Total working days lost	Period	Number	Workers involved (directly and indirectly)		Workin lo	Estimated loss in		
(days 1050			Number ('000)	Per cent of total	Number ('000)	Per cent of total	wages (\$'000)	
10 and under 100	1969	907	66.4	5.2	38.7	1.9	473.4	
	1970	1,162	86.5	6.3	50.7	2.1	666.7	
	1971 March qtr	272	15.5	6.2	11.3	2.9	158.9	
	June "	235	21.4	9.3	9.7	1.1	141.9	
100 and under 500	1969	721	155.3	12.1	171.5	8.8	2,116.1	
	1970	994	233.0	17.0	238.7	10.0	3,118.5	
	1971 March qtr	228	54.7	22.0	53.2	13.6	725.5	
	June "	182	38.2	16.6	43.3	4.8	614.9	
500 and under 1,000	1969	163	81.5	6.3	119.7	6.1	1,480.9	
	1970	239	131.7	9.6	174.3	7.3	2,285.9	
	1971 March qtr	54	21.4	8.6	37.1	9.5	512.0	
	June "	57	30.9	13.5	40.3	4.5	601.7	
1,000 and under 2,000	1969	110	91.9	7.1	164.5	8.4	2,010.0	
	1970	160	141.2	10.3	221.7	9.3	2,911.2	
	1971 March qtr	29	16.4	6.6	41.8	10.7	590.5	
	June "	33	26.1	11.4	45.8	5.1	663.9	
2,000 and under 5,000	1969	70	166.0	12.9	271.9	13.9	3,258.5	
	1970	123	254.8	18.6	397.0	16.6	5,219.6	
	1971 March qtr	23	37.5	15.1	63.1	16.1	865.3	
	June "	20	26.0	11.3	57.0	6.3	808.1	
5,000 and under 10,000	1969	20	157.4	12.2	229.0	11.7	2,683.7	
	1970	27	120.2	8.8	215.4	9.0	2,647.5	
	1971 March qtr	6	36.3	14.6	43.4	11.1	590.2	
	June "	5	17.9	7.8	32.9	3.6	435.8	
10,000 and over	1969	23	566.8	44.2	962.6	49.2	10,963.1	
	1970	33	400.0	29.3	1,095.8	45.8	14,033.9	
	1971 March qtr	6	66.4	26.8	140.9	36.1	2,095.7	
	June "	8	69.4	30.2	676.2	74.7	10,392.8	
Total	1969 1970 1971 March qtr June "	2,014 2,738 618 540	1,285.2 1,367.4 248.2 229.8	100.0 100.0 100.0	1,958.0 2,393.7 390.8 905.2	100.0	22,985.7 30,883.3 5,538.1 13,659.1	

(a) Figures in this table may not agree with figures shown in Tables 1 to 3 - see paragraph 14 page 2.

NOTE. For definitions, particulars of coverage of these statistics, etc. see pages 1 and 2.

J.P. O'NEILL ACTING COMMONWEALTH STATISTICIAN

COMMONWEALTH BUREAU OF CENSUS AND STATISTICS

CANBERRA, A.C.T. 2600 24 SEPTEMBER 1971

NCTE. Inquiries concerning these statistics may be made in Canberra by telephoning 63 9111 extension 2055 or, in each State capital, by telephoning the office of the Bureau of Census and Statistics.